



ORCODA

Building a Trusted Contractor Ecosystem

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Organise Connected Data

TITLE

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- “AI’s impact on workforce productivity, especially for contractor-heavy mining operations, is huge and practical. Let’s break this down into what’s happening now, emerging trends, and *where smart mining companies are heading.*”



Why contractor productivity is so crucial

- Contractors make up **30–60%** of total site workforce costs in many mining operations.
- They often work across multiple sites and employers, making oversight complex.
- Poor contractor visibility leads to **schedule overruns, cost blowouts, and safety incidents.**

— “Mining companies that digitally manage their contractor workforce stand to reduce labour costs by 10–15% while improving safety and compliance.”



Where AI can lift contractor workforce productivity Intelligent Onboarding & Credentialing

- AI can **automate verification** of qualifications, inductions, and site access compliance.
- This reduces delays when onboarding large workforces for shutdowns or expansions.
- Computer vision can verify ID matches or PPE compliance in real-time.

“AI-driven smart scheduling dynamically matches contractor crews to tasks based on skills, equipment availability, weather conditions, and real-time site constraints — ensuring maximum productivity and minimal idle time.”



Smart Scheduling & Deployment

- AI-powered rostering tools optimize shifts based on skills, fatigue risks, weather, and equipment availability.
- Real-time data from wearables or mobile apps helps **reassign tasks dynamically**, minimizing idle time.
- Real-time visibility of **Travel and Accommodation (FIFO)**
- Predictive models highlight likely bottlenecks (e.g., crew clashes or skill shortages).

“AI-powered safety and fatigue management systems analyse biometric, wearable, and behavioural data to detect early signs of fatigue or unsafe work practices, helping prevent incidents and protect contractor wellbeing.”



Safety & Fatigue Management

- AI analyzes biometric or wearable data to detect signs of fatigue or impairment.
- Pattern recognition identifies unsafe work behaviors across large contractor pools.
- Alerts can trigger before incidents occur, protecting both people and productivity.

— **“AI integrates contractor timesheets, progress data, and equipment usage to detect cost overruns early, ensuring accurate billing and tighter control of project budgets in mining operations.”**



Cost Control & Variance Reduction

- By integrating contractor time sheets, equipment usage, and progress reports, AI spots cost overruns early.
- Automated comparisons to bid/quote rates ensure contractors bill accurately.
- This supports better negotiation and reduces billing disputes.

— “Without AI, managing thousands of contractors with spreadsheets and manual processes creates huge risk and waste.”



Better Contractor Relationships

- AI-powered feedback tools let sites capture contractor performance trends over time.
- Insights can guide who gets future work based on proven performance and safety.
- This helps develop a **trusted contractor ecosystem**, improving loyalty and outcomes.

What the future holds



- ✓ Contractor's clock in/out via biometric ID and geofencing — no manual timesheets.
- ✓ AI tools match work orders to best-fit contractors instantly.
- ✓ Digital twins simulate workforce impacts before major projects start.
- ✓ Supervisors get predictive insights on contractor availability, skills, travel, accommodation and productivity.
- ✓ Generative AI chatbots help contractors self-serve site info, HR queries, and task instructions